



LOCAL 333
NATIONAL POSTAL MAIL HANDLERS UNION
A DIVISION OF THE LABORERS
INTERNATIONAL UNION OF NORTH AMERICA
AFL-CIO



LOCAL HEADQUARTERS: 119 19TH STREET, SUITE 204 • WEST DES MOINES, IOWA 50265-4226
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Local 333 Union Council Meeting Minutes
March 12, 2009

President Randy Krueger called meeting to order at 2:25 P.M.

Roll Call:

President	Randy Krueger	Present
Vice President	Dennis Lockridge	Absent
Treasure	Eric Cory	Present
Recording Secretary	Dave Sapp	Present
State Representative	Jason Vick	Present
P&DC Branch Pres.	Diane Roll	Absent
Waterloo Branch Pres.	Dave Henninger	Present
Cedar Rapids Branch Pr.	Dan Nash	Absent

President's Report

Randy Krueger started out by saying that since we had less than thorough understanding with our conference call meeting on February 19th, 2009, we would erase all previous discussions.

Dave Henninger made the motion to accept erasing all previous discussions and votes. Dave Sapp seconded the motion.

Vote:

President	Randy Krueger	Yes
Vice President	Dennis Lockridge	Absent
Treasure	Eric Cory	Yes
Recording Secretary	Dave Sapp	Yes
State Representative	Jason Vick	Yes
P&DC Branch Pres.	Diane Roll	Absent
Waterloo Branch Pres.	Dave Henninger	Yes
Cedar Rapids B.Pres.	Dan Nash	Absent

Dave Sapp passed out copies of the Council meeting minutes from October 17th, 2008 for all to read.

Dave Henninger made a motion to accept the minutes.
Jason Vick seconded the motion.

Vote:

President	Randy Krueger	Yes
Vice President	Dennis Lockridge	Absent
Treasure	Eric Cory	Yes
Recording Secretary	Dave Sapp	Yes
State Representative	Jason Vick	Yes
P&DC Branch Pres.	Diane Roll	Absent
Waterloo Branch Pres.	Dave Henninger	Yes
Cedar Rapids Br. Pres.	Dan Nash	Absent

President Krueger discussed the proposal of restructure of pay for the work for stewards and officers. This would eliminate pay for Officers. The replacement system would reward the Union's representatives for doing specific types of work. The Local President will designate representatives to perform each of the types of work for which a stipend is paid.

As with the old system of paying steward's, designees must serve for the full six months periods of January-June or July –December) to be eligible for pay, but appointments made by March 31st, 2009 will be retroactive to January 1st 2009.

The new pay structure would be:

Old Structure		New Structure	
Local President	\$2580.00	Advocate	\$2000.00
Vice President	\$775.00	Steward Lg. Facilities	\$600.00
Treasurer	\$1550.00	Steward Sm.Facilities	\$400.00
Recording Secretary	\$775.00	Liaison Duties	\$300.00
State Representative	\$775.00	Large. Project cases	\$500.00
Branch President BMC	\$1035.00	Health Plan Rep.	\$500.00
Branch President P&DC	\$1035.00	Administrative	
Branch President CR	\$520.00	(Small Office)	\$200.00
Branch Pres. Waterloo	\$520.00		

The proposal also includes a provision allowing the Local President to grant additional payments of up to \$500 per year to stewards who handle large complicated grievances (e.g. casual in lieu of).

Dave Heninger made a motion to accept changes to pay
Dave Sapp seconded the motion

Vote:

President	Randy Krueger	Yes
Vice President	Dennis Lockridge	Absent
Treasure	Eric Cory	Yes
Recording Secretary	Dave Sapp	Yes
State Representative	Jason Vick	Yes
P&DC Branch Pres.	Diane Roll	Absent
Waterloo Branch Pres.	Dave Henninger	Yes
Cedar Rapids Br. Pres.	Dan Nash	Absent

President Krueger stated that Paul Hogrogian & Sam D'Ambrosio will be here July 29th & 30th for general steward training.

Randy also talked about the PAC (Political Action Committee). The council discussed giving incentives to PAC contributors from this Local. The incentives that were discussed were:

\$100.00 contribution or less----- T-shirt

Over \$100.00 Contribution-----Jacket

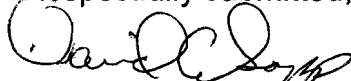
The council decided to turn this matter over to the E-board.

Eric Cory made the motion to adjourn

Jason Vick seconded the motion

Meeting adjourned at 3:35m.

Respectfully submitted,


Recording Secretary